



EQUALITY LOUDOUN

ADVOCACY | COMMUNITY | EDUCATION | DEFENSE

Equality Allies Survey Forms

Version 23.1.A: January 1, 2023

INDUSTRY SURVEY: PLACES OF WORSHIP

Please feel free to be as descriptive or brief with these answers as you feel is needed.

Your answers will be included in your business profile for the public to view.

1. Please list your title or denomination.

○

2. How long has your congregation been LGBTQ+ friendly?

○

3. How do you ensure that queer individuals, couples, and families are made to feel welcomed in your space?

○

4. Please indicate which of the following are TRUE for your place of worship:

How do you ensure that queer individuals, couples, and families are made to feel welcomed in your space?

- We prohibit anti-queer messaging or scripture to be taught.
- We accept queer individuals as members of our place of worship.
- We have intervened in support of a queer individual on behalf of our faith.
- We perform same-sex marriages.
- We allow queer people to serve in leadership in our place of worship.
- We perform marriages involving transgender individuals.
- We accept queer people to serve as mentors or godparents.
- We accept and support queer parents (whether through adoption or biological means).
- We accept and support queer youth and affirm their place in our place of worship.
- We support transgender children seeking transition-related healthcare.
- Other...

5. What are examples of your queer-inclusive policies?

Do you have all-gender restrooms? Do you have a trans-inclusive policy for your facilities? Do you allow customers and/or employees to change their information easily and confidentially?

○

6. Please select all that would apply to your Youth Program.

- Provides LGBTQ+ inclusive literature, books, or other materials.
- Discuss families other than hetero normative make-ups.
- Allows LGBTQ+ youth or young adults to serve in leadership.
- We do not have a Youth Program.

7. Which queer organizations have you worked with, donated to, or supported- now or in the past?

○

8. Please describe your faith's view of same-sex relationships:

○

9. Does your congregation believe that being queer is an immutable characteristic imbued by God or are they influenced, changed, or chosen based on man-made behaviors, decisions, and beliefs? Please explain:

Queer: Being of a minority gender identity (transgender or non-binary) or sexual orientation (gay, lesbian, bisexual, etc) are

○